

## QUALITY, ENVIRONMENT, SAFETY AND OCCUPATIONAL HEALTH AND SAFETY POLICY

PANELFA is a company dedicated to the manufacture of modular systems at national and international level and has an Integrated Management System certified in accordance with the requirements of the International Standards ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. Aware of its commitment to its customers and other stakeholders, PANELFA puts in place all the necessary resources to guarantee that all manufactured and supplied products are made with full safety and strictly comply with all the requirements specified in its customers' contracts and orders.

PANELFA's Management expressly declares its commitment to promote compliance with the requirements of its products and services, protection of the environment, including prevention of pollution in all the activities carried out, together with the safety of all its workers, prevention of damage and deterioration of health, in order to achieve compliance with the following premises:

- High customer satisfaction, by manufacturing products that meet the expectations and requirements of customers and other stakeholders, as well as compliance with current regulations, specifications, and applicable codes, improving production capacity by acquiring all the necessary means to do so.
- An Integrated Management System based on continuous improvement, identification of risks and opportunities, and prioritisation. Failures should be used to learn and eliminate the sources or causes that have generated them.
- Planning, developing and achieving the organisation's objectives based on the needs and results obtained from the performance of the Integrated Management System.
- The Management is committed to comply with all applicable legal requirements as well as other applicable environmental and occupational health and safety requirements.
- Establishing Training Programmes to ensure highly qualified personnel.
- Assessment of compliance with the Integrated Management System for suppliers and subcontractors.
- In terms of Occupational Safety, priority is given to the detection and elimination of dangerous conditions and unsafe actions. The commitment of all personnel to comply with prevention regulations, by having an effective communication with the Prevention Delegate as a basic tool for consultation and participation of workers, providing suggestions and improvements, with the ultimate aim of reducing risks and achieving optimum working conditions.
- Quality, environment and occupational health and safety require the collaboration, participation and involvement of all levels, therefore PANELFA is committed to ensuring communication, consultation and participation in the decision-making processes in the Integrated Management System.

PANELFA's Management ensures that its Policy is communicated, understood and accepted by all staff and stakeholders, providing a reference framework for establishing the objectives of the Integrated Management System and verifying its effectiveness and adequacy with the help of audits.

In Mos, 30th June 2020

  
**PANELFA**  
Insulation Solutions  
Avda. Peñagolosa, 74 Cordedelo  
36417 (Pontevedra)  
www.panelfa.com  
Tlfo: +34 986 26 02 95 VAT Id. Nº ES-B36639658